

Consider a Mentoring Partnership

Benefits include expanded personal networks, increased transference of expertise and experience; increased ability to translate values and strategies into productive actions; opportunity to invest in the future of WOC Nursing; and accelerated development and growth (instead of trial by fire)

When establishing a mentoring partnership, consider WOC's background, practice area and available support systems in organization to develop key areas of focus and ensure a successful experience and develop a timeline to keep you both on track

Process for establishing a Mentoring Partnership within SCR organization

WOC mentoring partnerships may be established for the purpose of personal development, career transition (first year as WOC nurse) and/or networking (during conference)

1. WOCN member requests a mentor by accessing MENTORING area of SCR website and then clicking on MENTOR (link to Ad Hoc chair e-mail) request form
2. Directory of WOCN's willing to be a mentor is available.
3. Ad Hoc Chair is responsible for pairing Mentor and WOC member. If specific requirements are known: geographical location and/or clinical practice area, they are considered.

References

ONS Connect- 2011 Career Guide. The Mentor Effect – How Your Career Can Benefit From Mentoring. Pages 2-5.

Sherman, R.O. & Murphy, N. (2009) The many merits of mentoring. *American Nurse Today*, 4. Retrieved from <http://www.americannursetoday.com/article.aspx?id=6202&fid=6182#>